

SIME DARBY PROPERTY BERHAD

SUSTAINABILITY POLICY



Our Commitments

Sime Darby Property aims to conduct our business in a sustainable manner that meets our current needs without compromising the needs of future generations. We continue to identify and analyse the expectations of our various stakeholders - shareholders, the financial community, employees, customers, business partners, regulators, local communities and society at large.

We are committed to:

- Informing, involving and maintaining dialogues regularly with our stakeholders on our Sustainability Policy, sustainability practices and sustainability culture;
- Ensuring compliance with current legal requirements, Code of Business Conduct, Group Policies and Authorities and other internal policies;
- Systematically assessing and reviewing our practices for managing and controlling current and emerging business, social, health, safety, security and environment risks and opportunities;
- Achieving the targets of the Sime Darby Property Sustainability 2030 Goals;
- Disclosing our economic, environmental, and social performance indicators publicly;
- Reducing our carbon footprint in our operations, products and supply chain to respond to impacts of climate change;
- Transitioning our operations and projects towards a circular economy;
- Incorporating the protection and conservation of biodiversity into our planning and applying a zero-rainforest removal practice;
- Forming strategic partnerships to meet sustainability goals;
- Empowering communities within and around our townships and encouraging the society at large to live sustainably;
- Satisfying our customers' growing needs for sustainable products and lifestyle;
- Upholding the United Nations' Guiding Principles on Business and Human Rights;
- A diverse and inclusive workforce;
- Providing a conducive working environment that is safe, secure and healthy for our employees and contractors;
- Working with our business partners in implementing this policy that focuses on sustainable development to enhance and improve our delivery of end products and services.

A handwritten signature in black ink, appearing to read 'Azmir', with a horizontal line underneath.

Dato' Azmir Merican
Group Managing Director
Date: 01 January 2022